

European Commission DG Research & Innovation Open Innovation and Open Science Institut National des Sciences Appliquées de Rennes 20 Avenue des Buttes de Coesmes- CS 70839 35708, RENNES CEDEX 7

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December 2nd, 2019:

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The National Institute of Applied Sciences of Rennes (INSA Rennes) represented by its Director, M'Hamed DRISSI, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

INSA Rennes hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

INSA Rennes not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Pr. M'Hamed DRISSI,

Director of INSA Rennes





M'hamed DRISSI Directeur