

European Commissioner for Research, Innovation and Science European Commission 200 rue de la Loi 1049, Brussels BELGIUM

Villeurbanne, 25<sup>th</sup> november 2019

Dear Sir, Dear Madam,

As part of the application for the European HRS4R label, you will find attached the declaration of approval to the principles of the European Charter for Researchers and the code of conduct for the recruitment of researchers – Recommendations of the European Commission of 11<sup>th</sup> march 2015.

With best regards,

Director of INSA Lyon

Frédéric FOTIADU

**Enc.**: Declaration of approval to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers - Recommendations of the European Commission of  $11^{th}$  March 2019







Declaration of approval to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers – Recommendations of the European Commission of 11 March 2015

Dear Sir, Dear Madam,

INSA Lyon's research strategy aims to meet the major scientific, technological, environmental and societal challenges.

It is in line with the national research strategy, the European Union's Horizon 2020 program and the founding values of INSA Lyon based on the Humanist engineer model. This research combines fundamental and applied work. It develops at the heart of engineering sciences and at the interfaces between the different scientific disciplines, by deploying original and multidisciplinary approaches.

The close links built up over many years with companies and local authorities anchor INSA Lyon's research work in the company's economic and institutional challenges.

These interactions are also a source of new scientific questions work based on five major societal issues:

- Energy for sustainable development
- Environment : natural, industrial and urban environments
- Digital society and Information
- Global health and bioengineering
- Transport : structures, infrastructure and mobility

Our research strategy aims to develop work at the highest level of scientific excellence in the major engineering disciplines, but also to develop responsible and societal research, in line with the founding human values of INSA Lyon, carried by the two founders of the institution, Gaston Berger and Jean Capelle in 1957.

As part of its commitment to a quality policy and global continuous improvement for the entire Institution, the INSA Lyon management, which has signed the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers since 2007, wishes to renew it commitment and continue its efforts to improve on all the themes of these two standards.

This is why INSA Lyon is undertaking the HRS4R certification process and it's committed to following the resulting action plans.

Frédéric FOTIADU

Director of INSA Lyon

Date:

25/11/2019.



