

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM BRGM 3 avenue Claude Guillemin BP 36009 45060 Orléans Cedex 2 FRANCE

14 November 2019

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

BRGM welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

BRGM, the French geological survey, is France's reference public institution for Earth Science applications in the management of surface and subsurface resources and risks.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles BRGM aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Michèle ROUSSEAU

Chairman and CEO

