

The European Commission

ATT. Carlos Moedas

European Commissioner for Research, Science and Innovation

Declaration of Commitment to

- “The European Charter for Researchers”
- “The Code of Conduct for the Recruitment of Researchers”

Dear Sir,

The Hospital del Mar Medical Research Institute (IMIM) management and scientific committees as well as the researcher’s representative bodies have internally debated *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*. As IMIM comply with most of their requirements and according with the approval of our Board of Trustees, we would therefore like to declare the institutional commitment to both the Charter and Code of Conduct documents.

We highly value the initiative of the HR Excellence in Research Award and the work of the European Commission on improving the working conditions for European researchers, considering it is a step forward in this very important matter.

By committing to this recommendation we wish we could contribute to building the European Research Area, actively supporting the European Commission in promoting attractiveness of research careers and supporting talented scientists.

Yours sincerely,



Dr. Miguel López-Botet
Director

Barcelona, February 27th 2015