





The European Commission

Att. Mr. Carlos Moedas European Commissioner for Research Science and Innovation Rue de la Loi, Wetstraat 200 1049-1049 Brussels, Belgium

European Charter for Researchers and the Code of Conduct to the Recruitment of Researchers

Endorsement of the Principles of C&C and Notification of Commitment to implement HRS4R Process

Instituto Nacional de Saúde Doutor Ricardo Jorge, I. P (INSA I.P.), welcomes the initiative of the European Commission and the recommendations outlined in the European Charter for Researchers and in the Code of Conduct (C&C) for the Recruitment of Researchers.

With this endorsement Instituto Nacional de Saúde Doutor Ricardo Jorge, I. P. embraces the stated 40 principles and will continue to improve the research environment and working conditions expressed in the documents in line with the European Charter for Researchers as well as the Code of Conduct for the Recruitment of Researchers.

The European Charter for Researchers and the Code of Conduct for the recruitment of Researchers are documents that support the commitment to excellence at Instituto Nacional de Saúde Doutor Ricardo Jorge, I. P. and the Institute therefore notifies you about our commitment to get involved into the process of implementing a a Human Resources Strategy for Researchers (HRS4R) in our institution.

Furthermore, Instituto Nacional de Saúde Doutor Ricardo Jorge, I. P will disseminate and promote the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers among its national and international partners,

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President of the Executive Board

Dr. Fernando de Almeida

22/2/2018

Jose Maria Albuquerque Vogal do Conselho Diretivo Instituto Nacional de Saúde Doutor Ricardo Jorge - INSA, IP

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