Appendix 3. Institution's endorsement letter to adopt the C&C principles

Declaration of Commitment to the Principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C&C)

Université Paris Diderot, represented by its President, Christine CLERICI, declares its commitment to the principles laid down in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many aspects of the principles outlined in the *Charter* and *Code* are already common practice at Université Paris Diderot. By signing the *Charter* and *Code*, we confirm our intention to carry out necessary steps to comply with the principles of the European Commission's recommendation of 11 March 2005.

Signed at Paris, July 21st 2016