European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM

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Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The C. D. Nenitzescu Institute of Organic and Supramolecular Chemistry, Romanian Academy, represented by its Director, Prof. Marius Andruh, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The C. D. Nenitzescu Institute of Organic and Supramolecular Chemistry, Romanian Academy hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The C. D. Nenitzescu Institute of Organic and Supramolecular Chemistry, Romanian Academy not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Signature

Director of the institute

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Prof. Marius Andruh