

DECLARATION OF COMMITMENT TO THE PRINCIPLES OF "THE EUROPEAN CHARTER OF RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

Bilbao, December 20th, 2013

The BC3 Basque Centre for Climate Change is a research centre jointly promoted by the Basque Government and the University of the Basque Country, with the goal of contributing to knowledge on the causes and impacts of climate change. The BC3 has been created both as part of a determined commitment of the Basque government to the promotion of science and research and as an initiative to recruit internationally renowned researchers for the Basque Science System.

The BC3 Basque Centre for Climate Change aims to contribute to the objectives of the European Research Strategy, by fostering the mobility of researchers and excellence in science, and hereby declares the commitment of the centre to the principles laid down in the European Commission's Recommendation of March 11, 2005 (2005/251/EC).

By adhering to this Recommendation, BC3 will reinforce its efforts to create the best framework for all its researchers, to improve the conditions for the incorporation of researchers and to contribute to enhance the attractiveness of the research career in the European Research Area according to the principles and recommendations of the *Charter* and the *Code of Conduct*.

Itziar Alkorta President of BC3

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Anil Markandya Scientific Director of BC3

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