

To the European Commission

Austrian Federal Ministry of Education, Science and Culture

Endorsement of the Charter and Code and Notification of commitment to implement the HRS4R process

17th January 2019

St. Pölten University of Applied Sciences, represented by the Executive Directors Dr. Maria Gabriela Ondrejkovics Fernandes and Dipl.-Ing. Gernot Kohl, MSc, welcomes and entirely endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

We promote applied research and scientific activities, are guided by international quality standards and commit ourselves to interdisciplinarity and knowledge transfer. Research activities of St. Pölten UAS are continuously further developed and international networking is intensified and expanded.

In an environment full of openness, mutual respect and creative innovation, we offer attractive career opportunities and working conditions. All employees are supported in their work and in all phases of their professional development and their performance is appreciated. Our claim is "A place to collaborate, a place to develop".

St. Pölten UAS thinks and acts proactive and has implemented a corporate strategy as well as various HR strategies and will integrate the HRS4R process into those.

Dr. Maria Gabriela Ondrejkovics Fernandes

Executive Director

St. Pölten University of Applied Sciences

Dipl.-Ing. Gernot Kohl, MSc

Executive Director

St. Pölten University of Applied Sciences