



To the European Commission:

Statement of Endorsement to the Principles of "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers"

Althaia Xarxa Assistencial Universitària de Manresa, Fundació Privada (Althaia), having examined the Commission's Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers", hereby expresses its full support to such recommendation.

Within its legal boundaries, Althaia commits itself to apply the stated principles to its human resources policies for researchers and to promote transparency, accessibility and equity in the recruitment of researchers.

By adhering to this Recommendation, Althaia wishes to create an adequate framework for its researchers and contribute to the consolidation of the European Research Area.

Manel Jovells i Cases

General Manager