

Mr. Carlos MOEDAS
European Commissioner for Research,
Science and Innovation,
European Commission
200 rue de la Loi
1049 Brussels
BELGIUM

Paris, 14th October 2016

## DRHISCESID-26-197

Object: Declaration renewing commitment to the principles of the European Charter for Researchers and the code of conduct for the recruitment of researchers.

Dear Sir.

The French National Center for Scientific Research (CNRS) welcomes and supports the initiatives of the European Commission for the creation of an open labor market for researchers as a key priority for the consolidation the European Research Area.

By this declaration, the CNRS wishes to reiterate its commitment to the principals laid down in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Commission Recommendation of 11 March 2005).

Since its initial engagement expressed by declaration signed on December 16, 2005, the CNRS has adopted measures enhancing the implementation of those principles whose value is plainly recognized.

This renewed commitment is fully in line with the policy of the CNRS aiming at making a researcher's career more attractive, improving the quality of research and innovation and fostering international collaboration and the various forms of mobility by researchers.

Therefore, the CNRS reaffirms its aim to take further steps towards applying the stated principles in its human resources management and formally expresses its intention to request the "HR Excellence in Research" recognition.

The President of the CNRS

I Dépasser les frontières Advancing the frontièrs