

Declaration of Commitment of the Institute for Research in Biomedicine (IRB Barcelona) to the Principles of the "European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

To the European Commission,

The Institute for Research in Biomedicine (IRB Barcelona), represented by its Director Prof. Joan J. Guinovart Cirera, welcomes and fully supports the general principles laid out in the Commission Recommendation of the European Commission of March 11<sup>th</sup> 2005, "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

In accordance with its Internal Policies, IRB Barcelona commits itself to apply the stated principles to its Human Resources Policies for the recruitment of researchers.

By adhering to this Recommendation, IRB Barcelona will reinforce its efforts to create an adequate framework for researchers and to help develop the European Research Area.

Prof. Joan J. Guinovart

Director

Barcelona, January 12th of 2012

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