

Fundación Hospital Nacional de Parapléjicos
Research Management Unit
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Declaration of Commitment of Fundación Hospital Nacional de Parapléjicos para la Investigación y la Integración to the Principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The Fundación Hospital Nacional de Parapléjicos para la Investigación y la Integración, having examined the 40 principles of both "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers" hereby expresses its commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

In accordance with its internal policies and within it legal boundaries, the Fundación Hospital Nacional de Parapléjicos para la Investigación y la Integración commits itself to apply the stated principles to its own human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, the Fundación Hospital Nacional de Parapléjicos para la Investigación y la Integración, expresses its wish to create an adequate framework for researchers and to contribute to enhance the prestige and the attractiveness of the research carrier of the European Research Area.

FUHNPAIIN

In Toledo, 12<sup>th</sup> March 2018

Blanca Parra Vázquez

General Manager FUHNPAIIN