

To the European Commission
Directorate General for research
and Innovation

## DECLARATION OF COMMITMENT TO THE PRINCIPLES OF "THE EUROPEAN CHARTER OF RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

Fundación de Investigación Hospital General Universitario de Valencia (FIGHUV) welcomes and fully supports therecommendation of the European Commission of 11<sup>th</sup> March 2005 on "The European Charter of Researchers" AND "The Code of Conduct for the Recruitment of Researchers" (Charter and Code).

In accordance with its internal policies, it commits itself to apply the stated principles to its human resources policies for researchers and to guarantee transparency, accessibility and equity for the recruitment of researchers.

By adhering to the Charter and Code, FIHGUV contributes to creating an adequate framework for the researchers and to the building of the European Research Area.

Valencia, 08/03/2018

Raquel Gálvez Balaguer

FIHGUV Executive Manager