



UNIVERSIDADE
LUSÓFONA

Portugal, 27th December 2023

European Commission Name of institution
DG Research & Innovation Address
Open Innovation and Open Science City, zip code
B-1049 Brussels Country
BELGIUM

Endorsement of the European Charter for Researchers and Code of Conduct
for the Recruitment of Researchers (Charter and Code)

Dear Sir/Madam,

Lusófona University welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

Lusófona University is one of the leading research universities at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles Lusófona University aims at attracting the most outstanding researchers within the European Research Area and beyond.

Yours Sincerely,

Assinado por: **José Augusto Nunes Bragança de Miranda**
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Certificado por: **COFAC - COOPERATIVA DE FORMAÇÃO E ANIMAÇÃO CULTURAL, CRL**
Atributos certificados: **Reitor da Universidade**

Rector