

To

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Lisboa, 1st September 2023

**Subject: Declaration of Endorsement and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The ISCTE – University Institute of Lisbon, represented by its Rector, Maria de Lurdes Rodrigues, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our University Institute.

The ISCTE – University Institute of Lisbon hereby declares its commitment to further implement these principles of the Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The ISCTE – University Institute of Lisbon not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and the Code will contribute to further develop the European Research Area.

Yours faithfully,

Signature

Maria de Lurdes Rodrigues  
Rector