European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Arquimea Research Center Nanotec, Parque de las Mantecas,sn San Cristóbal de La Laguna Santa Cruz de Tenerife SPAIN

5<sup>th</sup> July 2023

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Ángel Rubén Criado Serrano welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

Arquimea Research Center is one of the leading research companies at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this company. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles Arquimea Research Center aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,			
Signature:			
Conord Monorou			
General Manager			